

# POWER UP YOUR PROJECT LEADERSHIP

## Course Overview

**Power Up your Project Leadership** is a 6-part series of workshops (18 hours total) that helps project professionals and change makers learn how to navigate the constant commotion they experience on their projects and harness the power of turbulence to achieve better outcomes.

## Who is the program designed for?

**Power Up your Project Leadership** is designed for project professionals and leaders who are tired of off-the-rails projects, disengaged team members, and disgruntled stakeholders caused by constant turbulence. This course is for you if:

- You find it hard to define what is changing and manage risks because of constantly unfolding requirements
- Your plan seems to have changed before you get around to executing it
- Your team members and stakeholders seem disengaged, burned out, or uncooperative
- The decisions you made yesterday seem to conflict with the decisions you make today

As project and change leaders, we know what it is like to feel uncertain and out of control. That's why we designed this course to help you power up your leadership, better navigate turbulence and have a resilient career as a project leader.

## How will the program empower you?

**Power Up your Project Leadership** will prepare and equip you to take on the challenges you face on today's projects and capitalize on the opportunities that are available when you tap into the full potential of your team and lead more dynamically.

We believe project professionals are in a unique position to make positive change happen in organizations by harnessing the power of turbulence and powering up their leadership skills.

By the end of the program, you can expect to:

- Feel powered up to lead more dynamically using skills and practices that activate agency and tap into the full potential of your team
- Leverage powerful tools and templates to create more participation, integration, ideation, and appreciation on your projects
- Have a clear compelling picture of your future with tangible next steps in how to advance in your chosen profession

## How can I participate?

You can sign up for an online group-facilitated cohort through [www.querida.ca](http://www.querida.ca).

Or you can arrange for in-house training for your organization or team delivered online or in-person. This option allows you to tailor the delivery to meet your organizational needs. Please contact [info@querida.ca](mailto:info@querida.ca) for more details.



## Power Up your Project Leadership Modules

### The New Project Leader

#### Harnessing the Power of Turbulence on Today's Projects

Learn the essentials for powering up your leadership amidst turbulence

### Responding to Turbulence

#### Surviving and Thriving in a Turbulent Era

Make a switch from reacting and survival mode to responding and thriving amidst today's challenges

### The Participative Leader

#### Leading through Continuous Conversation

Learn the foundations of building high-performing teams through inclusion

### The Integrative Leader

#### Leading through Continuous Learning

Discover ways to make learning a part of the everyday fabric of your project

### The Ideating Leader

#### Leading through Continuous Creativity

Harness the power of creativity and play to solve problems

### The Appreciative Leader

#### Leading through Continuous Positivity

Tap into what is working and the superpowers of your team

## Learning Objectives

During the session, participants will:

- Recognize the changing landscape of organizations and project management
- Gain insight into what a dynamic successful project leader looks like today
- Explore your personalized approach to leading on your projects
- Understand the neuroscience behind turbulence and change
- Explore what it means to survive and thrive in turbulent times and become more responsive to change
- Apply a responsive model of change to run more dynamic powerful meetings
- Explore tactics to building a stronger platform of trust and relationship
- Learn powerful participative decision-making tools applied in early stages of projects
- Discover proactive strategies to minimize project disruptions caused by disharmony
- Learn ways to build your resilience and growth mindset
- Practice giving feedback and having difficult conversations
- Plan how to overcome resistance on your projects by adopting strategies for integration
- Practice a method of dynamic group brainstorming and decision-making
- Learn ways to empower team members effectively with strategies such as delegation, play and coaching
- Apply gamification tactics to your projects
- Learn how to spot strengths in others
- Integrate into your projects simple and speedy tactics to build positivity and reinforce change
- Craft a vision and pathway for the future of your project leadership

Completing the entire program earns you 24 PDU's!