



Power up your Project Leadership

Supercharging your Power Skills for the Future of Work

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The Future of Work

How will work, workers and the workplace evolve in the years ahead?

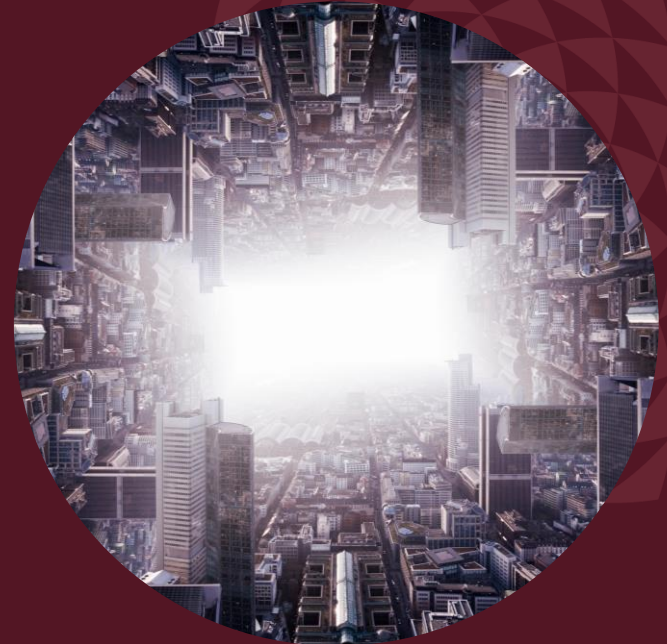
PMI 2022 Megatrends:

- Digital disruption
- Economic shifts
- Demographic shifts
- Labour shifts
- Civil, civic, and equality movements
- Climate crisis



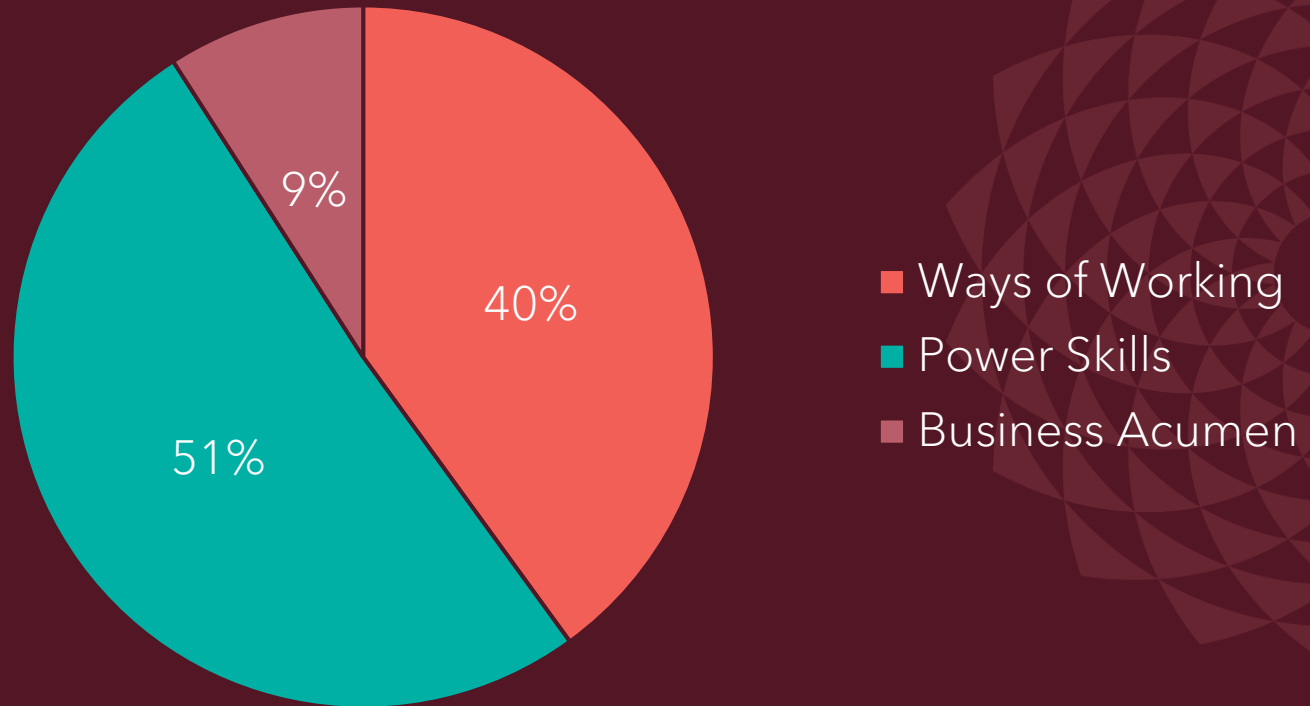
‘Future of Work’ Table Talk

- How have you seen these trends or other trends showing up in your own project work?
- What do these trends suggest about how we need to manage projects going forward?




Our Current Landscape

When asked 'What are your 3 biggest challenges or opportunities you experienced on your most recent projects?' ' you answered:



Powering Up Your Project Leadership



A diver in a dark wetsuit and mask is seen from a low angle underwater. The diver is positioned behind a series of parallel horizontal lines that resemble barbed wire, with sharp points extending from the lines. The water is a deep blue, and the lighting is dramatic, highlighting the diver's silhouette against the background. The overall mood is one of challenge and overcoming obstacles.

Powering up Project Leadership

Requires leaning more into **leading** through 'power skills' that make change possible and mobilize people

The Future Project Leader

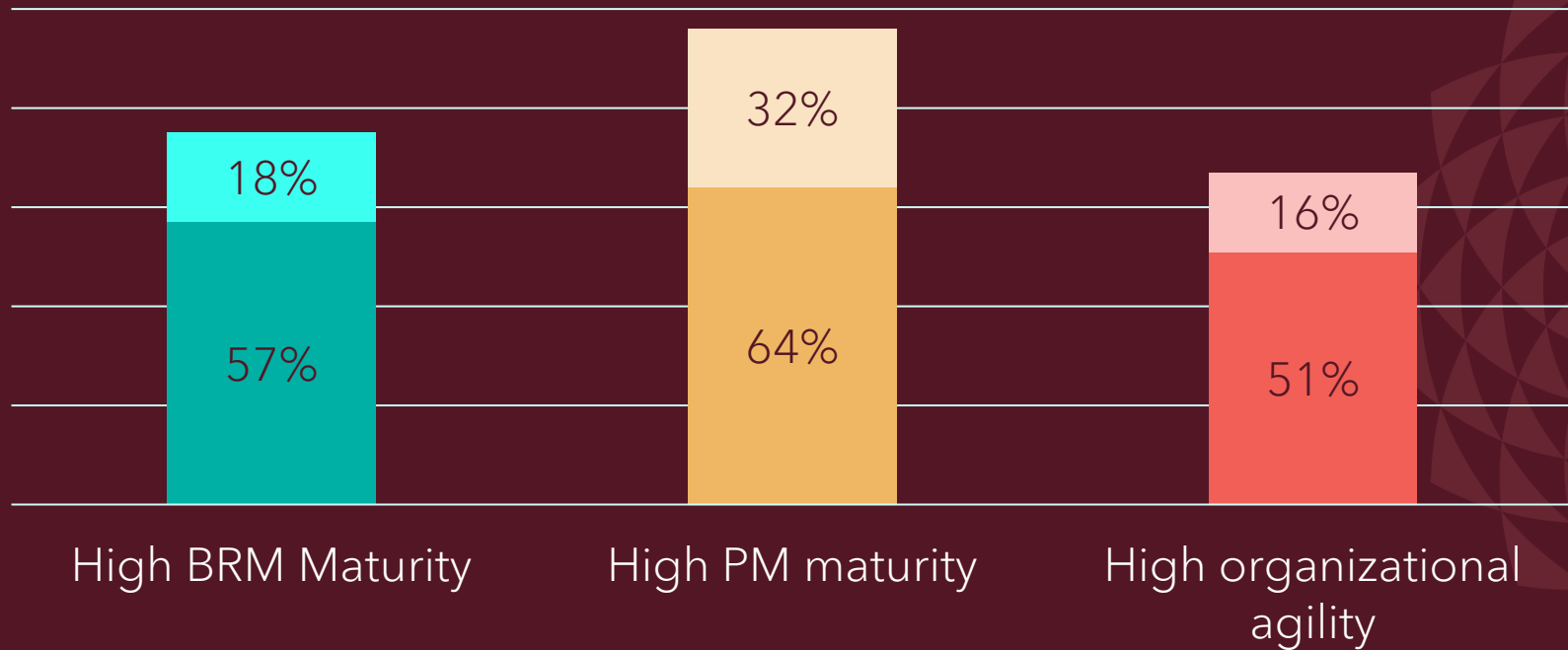
“Technical skills enable project managers to chart the path from the start of a project to close, but power skills are how they bring the entire team along for the journey to execute a common vision.”

PMI Pulse of the Profession 2023 Report

Managing with 'Ways of Working' and 'Business Acumen'	Leading with 'Power Skills'
Optimizing time, budget and scope	Optimizing team productivity and positivity
Aligning people to plans, policies and processes	Aligning people to vision, mission and values
Administering, structuring and controlling	Empowering, motivating and influencing

The *Power* of Power Skills

In organizations that prioritize power skills we see:



PMI Pulse of the Profession 2023 Report

What Gets in the Way of Prioritizing Power Skills Development?

According to PMI, the two biggest barriers to power skills development are lack of perceived value and cost.

Where are you at in prioritizing your power skills development?

Go to **www.menti.com** and use the code
7644 8230



Prioritizing Power Skills

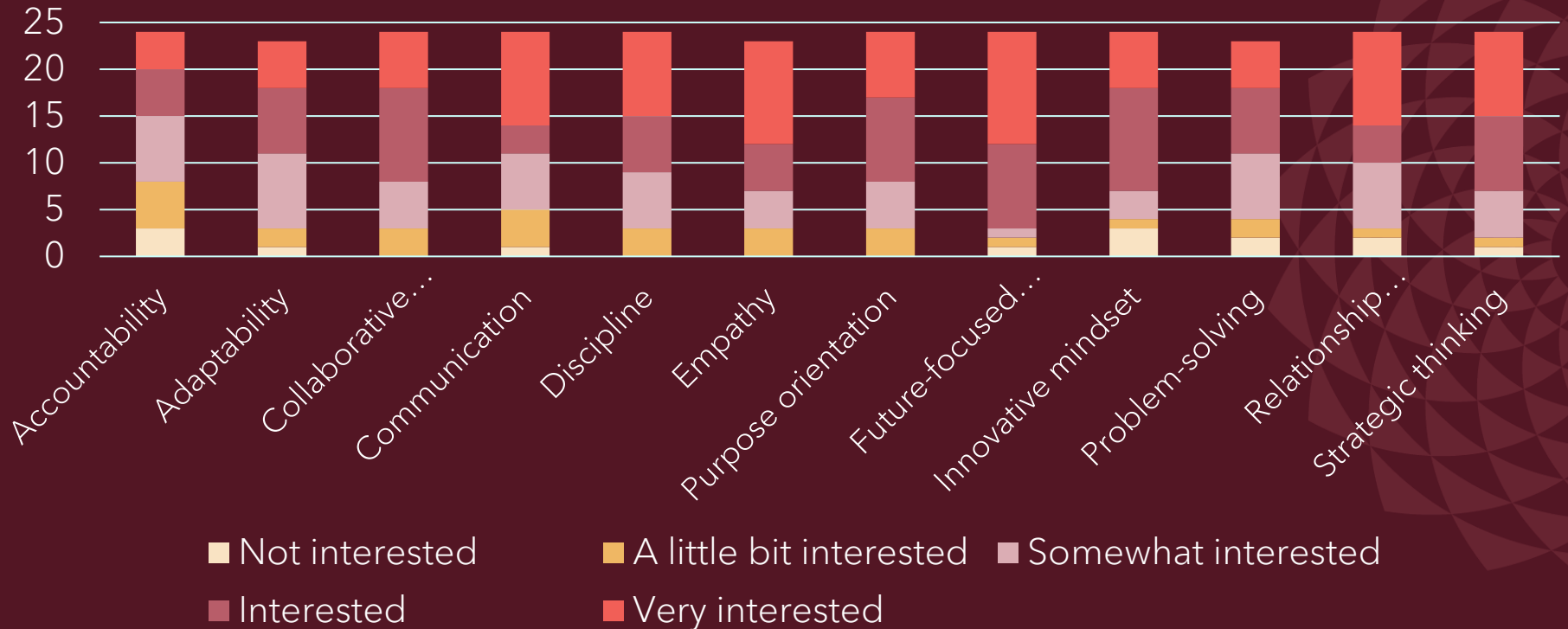
To help us break down the barriers to our development we need to:

1. Integrate power skills into conversations (Build awareness and desire)
2. Practice (Build knowledge and ability)
3. Collaborate (Build reinforcement)



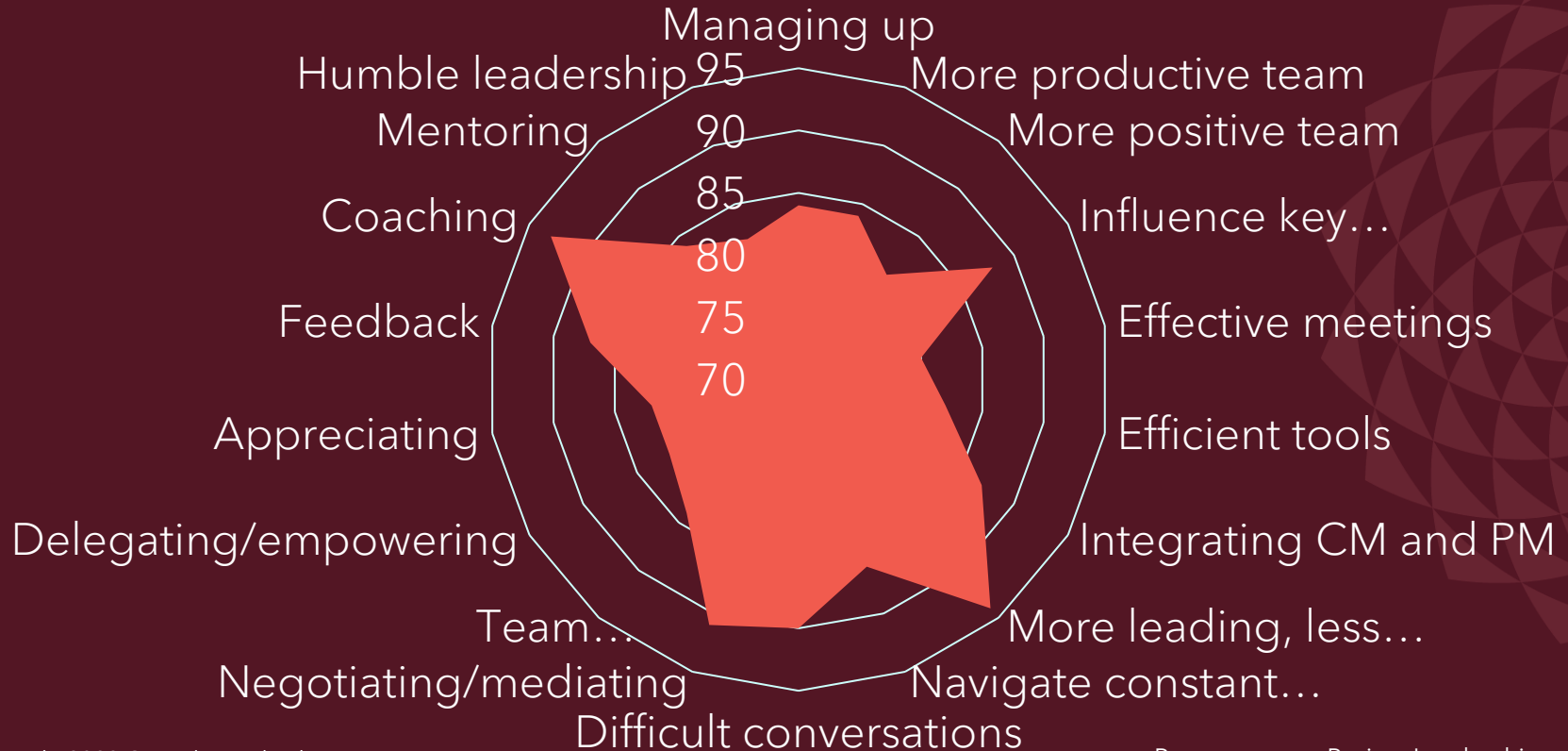
Chapter Results: Top Power Skills

When asked 'What PMI power skills are you interested in developing or supercharging that would help you with these challenges?' you answered:



Chapter Results cont.: Top Power Skills

When asked 'What would you like to learn more about that you think will help you be more successful?' you answered:



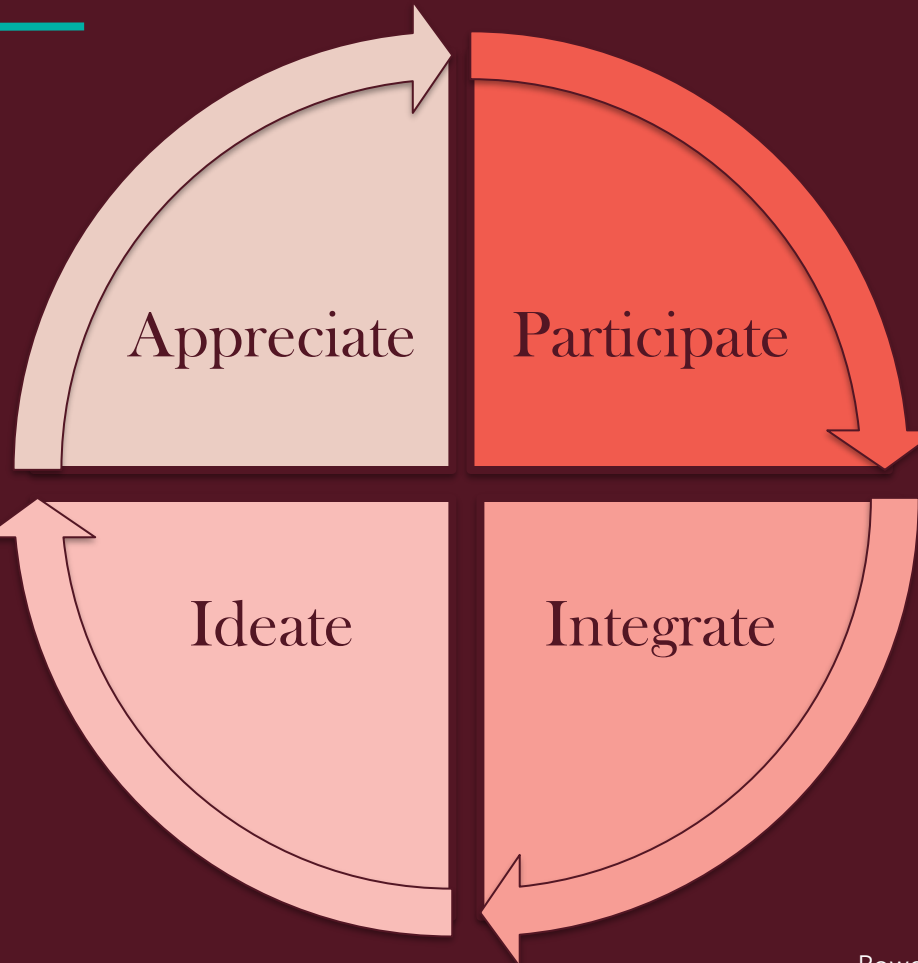
Exploring Practices to Supercharge our Top Power Skills

- **First 8-minutes:** Start with a station you are strong at and offer your advice / what has worked for you
- **Next 8-minutes:** Move to a station(s) that you want to learn more about (have a host remain)



Responsive Change Model

- For-purpose orientation
- Appreciating
- Opportunity-seeking



- Problem-Solving
- Innovative mindset
- Negotiating/mediating
- Coaching

- Relationship building / Empathy
- Collaborative leadership
- Future-focused orientation
- Adaptability
- Strategic thinking
- Mentoring
- Navigating difficult conversations/ conflict/feedback

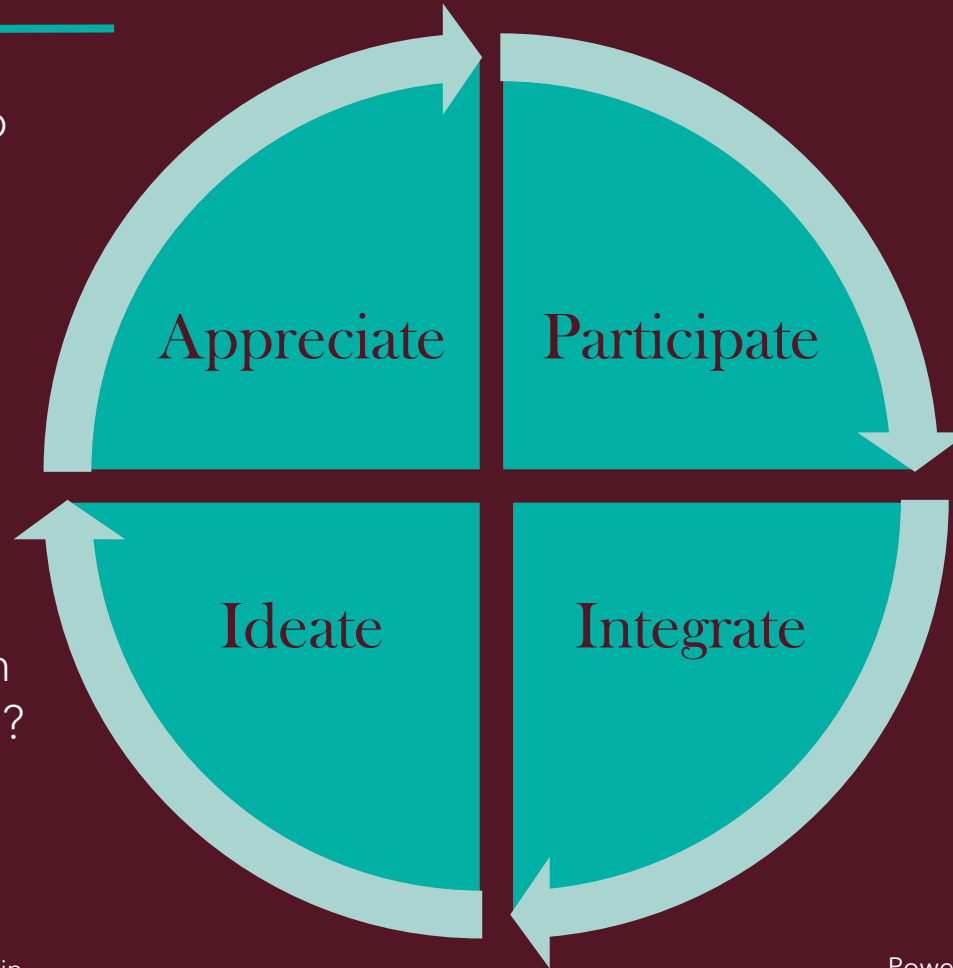
Responding to Turbulence

The projects of the future will require tapping into the powers of participative, integrative, innovative and appreciative leadership



Building your Responsive Change Muscles

- How can we tap into what is working?
- How can we playfully and creatively widen our possibilities?



- Who needs to be more involved? How do I involve them?
- How can we learn from this?

A Call to Prioritize Power Skills

Use the QR code to receive guidance on your next steps towards prioritizing your power skills whether it be to build:

1. Awareness
2. Desire
3. Knowledge
4. Ability
5. Reinforcement

Prosci ADKAR® model



Or contact me by:

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Let's collaborate!



Make a commitment:

1. With a partner, discuss what you are going to commit to practicing
2. By the end of the evening, find someone to collaborate with
3. Find your next power skills event



Join me on LinkedIn to be part of the ongoing power skills conversation and learn about upcoming events: [linkedin.com/in/beckyquerido/](https://www.linkedin.com/in/beckyquerido/)

Power Up Your Project Leadership



Interesting Reads

Prosci ADKAR® Model:

<https://www.prosci.com/methodology/adkar>

2023 PMI Pulse of the Profession:

<https://www.pmi.org/learning/thought-leadership/pulse/power-skills-redefining-project-success>

Power Skills: <https://www.pmi.org/powerskills>

2022 PMI Most Influential Projects: <https://www.pmi.org/most-influential-projects-2022/50-most-influential-projects-2022>



Thank you

End of presentation